



JOB APPLICATION

Tex's BBQ Express
515 Sprague Street
Dedham, MA 02026
(800)888-RIBS(7427)
Fax: (781)251-3332

Tex's BBQ Express is an equal opportunity employer. This application will not be used to limit or exclude any applicant for consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the process, he or she should contact a company representative.

Please complete all sections below:

Applicant Information

Date of Application: ____/____/____
Applicant Name: _____ Social Security # ____-____-____
Home Address: _____ Date of Birth: ____/____/____
City: _____ State: _____ Zip Code: _____
Home Phone #: (____) _____ - _____ Cell Phone #: (____) _____ - _____
Email Address: _____@_____

Employment Position

Position(s) applying for: Caterer Server Dish Washer Kitchen Prep (circle please)

How did you hear of this position? _____

What day are you available to start work: ____/____/____

What days are you available for work(circle check):

Monday: ____ Tuesday: ____ Wednesday: ____ Thursday: ____ Friday: ____

Saturday: ____ Sunday: ____ Morning: ____ Afternoon: ____ Evening: ____

Are you available to work overtime if necessary(please check) Yes: ____ No: ____

Pay Desired? _____

Personal Information

Have you ever applied to or worked for Tex's BBQ Express before? _____

If yes, When? _____

Do you have any friends, relatives, or acquaintances currently working for Tex's BBQ express?(Past or Present) _____

If yes, Please provide name and relationship: _____

Are you 18 yrs of age or older? Yes: ____ No: ____

Are you a U.S. citizen or approved to work in the United States? Yes: ____ No: ____

What document can you provide as proof of citizenship or legal status? _____

Will you submit to a mandatory controlled substance test: Yes: ____ No: ____

Do you have any conditions which would require job accommodations: Yes: ___ No: ___
If yes, please briefly describe? _____

Have you ever been convicted of a criminal offense (felony or misdemeanor)? _____
If yes, please state the nature of the crime(s), when and where convicted and disposition
of your case: _____

(Note: No applicant will be denied employment solely on the grounds of a conviction or
criminal offense. The date of the offense, including any significant details that affect the
description of the event, and the surrounding circumstances and the relevance of the
position(s) applied for may, however, be considered.)

Job Skills/ Qualifications

Please list below the skills and qualifications you possess for the position(s) for which
you are applying.

(Note: Tex's BBQ Express complies with the ADA and considers reasonable
accommodation measures that may be necessary for eligible applicants/ employees to
perform essential functions.)

Education and Training

High School Name: _____ Location(City,State) _____
Year Graduated: _____ Diploma: _____
College/University: _____ Location(City,State) _____
Year Graduated: _____ Degree(s) Earned: _____
Vocational School/ Specialized School Name: _____
Location(City,State) _____ Year Graduated _____ Degree: _____
Military? Yes _____ No _____

Previous Employment

Employer Name: _____
Job Title: _____
Supervisors Name: _____
Employer Address: _____
City: _____ State: _____ Zip Code: _____
Employer Phone #: (____) _____ - _____
Dates Employed: Start _____ Finished _____
Reason for leaving: _____
Employer Name: _____
Job Title: _____
Supervisors Name: _____

Employer Address: _____
City: _____ State: _____ Zip Code: _____
Employer Phone #: (____) _____ - _____
Dates Employed: Start _____ Finished _____
Reason for leaving: _____

Employer Name: _____
Job Title: _____
Supervisors Name: _____
Employer Address: _____
City: _____ State: _____ Zip Code: _____
Employer Phone #: (____) _____ - _____
Dates Employed: Start _____ Finished _____
Reason for leaving: _____

References

Please provide 3 personal and/or professional references below

References

Name: _____ Contact Information: (____) _____ - _____
Relationship? _____

Name: _____ Contact Information: (____) _____ - _____
Relationship? _____

Name: _____ Contact Information: (____) _____ - _____
Relationship? _____

Additional Information

Do you have a valid drivers license? Yes ___ No ___ Expiration Date: ___ / ___ / ___
Are you Serve Safe Certified? Yes ___ No ___ Expiration Date: ___ / ___ / ___

AT-WILL EMPLOYMENT

The relationship between you and Tex's BBQ Express is referred to as "Employment at Will". This means that your employment may be terminated at anytime for any reason, with or without cause, with or without notice, by you or Tex's BBQ Express. No representative of Tex's BBQ Express has the authority to enter into any agreement contrary to foregoing "Employment at Will" relationship. You understand that you employment is "at will", and that you acknowledge that no oral or written or representations regarding your employment can be alter your at-will employment status, except for a written statement signed by you and either our President or Management Staff.

Application Signature: _____ Date: ___ / ___ / ___
